

EXHIBIT 24
Redacted

| D0394TH5CGN | | | | | | |
|---|---|---------|-------------|-------|----------------------------|---|
| Chat Filters <input checked="" type="checkbox"/> Events <input checked="" type="checkbox"/> History <input checked="" type="checkbox"/> Disclaimers | | | | | | |
| <input checked="" type="checkbox"/> | Participant | Entity | Login | Email | | |
| <input checked="" type="checkbox"/> | Dean Tappen | Celsius | U018R79AFH6 | | 20 | 0 |
| <input checked="" type="checkbox"/> | Chris Ferraro | Celsius | U0399FG7UH1 | | 15 | 0 |
| | | | | | | |
| | Chris Ferraro | | | | 2022-04-13 12:45:37.693 PM | |
| | did you send the email to Rod regarding permissions and immediate steps? | | | | | |
| | Dean Tappen | | | | 2022-04-13 12:45:45.717 PM | |
| | I did | | | | | |
| | Dean Tappen | | | | 2022-04-13 12:46:26.847 PM | |
| | forwarded to you | | | | | |
| | Chris Ferraro | | | | 2022-04-13 01:38:39.547 PM | |
| | Is that a beer you are slamming down! | | | | | |
| | Dean Tappen | | | | 2022-04-13 01:56:58.560 PM | |
| | hahaha I wish | | | | | |
| | Chris Ferraro | | | | 2022-04-13 05:25:32.473 PM | |
| | can i book 15min today on freeze recommendations - | | | | | |
| | Dean Tappen | | | | 2022-04-13 05:25:41.227 PM | |
| | yeah I am available | | | | | |
| | Chris Ferraro | | | | 2022-04-13 05:37:40.880 PM | |
| | free now? | | | | | |
| | Dean Tappen | | | | 2022-04-13 05:38:03.013 PM | |
| | can you hear me? | | | | | |
| | Chris Ferraro | | | | 2022-04-13 05:38:58.630 PM | |
| | i hear you | | | | | |
| | Dean Tappen | | | | 2022-04-13 05:39:09.507 PM | |
| | Sent you a Google meet | | | | | |
| | Chris Ferraro | | | | 2022-04-13 05:39:13.893 PM | |
| | cool | | | | | |
| | Dean Tappen | | | | 2022-04-13 08:10:28.357 PM | |
| | Not to put another thing on your plate but We have paid USD out to top employees totaling \$40,154,760.78 due to CEL buybacks | | | | | |
| | Dean Tappen | | | | 2022-04-13 08:11:00.983 PM | |
| | Not sure if we should be monitoring or limiting this in anyway but wanted to make you aware | | | | | |
| | Dean Tappen | | | | 2022-04-13 08:12:57.457 PM | |
| | Top employees being Alex, Daniel, nuke, etc.... | | | | | |
| | Chris Ferraro | | | | 2022-04-13 08:16:39.873 PM | |
| | so we pay in CEL then we buy back what they sell? | | | | | |
| | Dean Tappen | | | | 2022-04-13 08:17:03.920 PM | |
| | Correct we let them sell it back to us via the OTC desk | | | | | |
| | Dean Tappen | | | | 2022-04-13 08:18:23.733 PM | |
| | So employees with big CEL holdings end up costing the company a lot of USD or ETH etc | | | | | |
| | Chris Ferraro | | | | 2022-04-13 08:24:24.590 PM | |

so the 40mm is CEL bonus payments to top employees? and they sell and do not hold. so we buy in USD primarily.

Dean Tappen 2022-04-13 08:25:44.560 PM

No no sorry I didn't explain. Celsius has bought \$40mm worth of CEL back from the top 5 or 6 employees

Chris Ferraro 2022-04-13 08:26:17.513 PM

were they allocated in the ICO, bonus payments or they purchased them and sold?

Dean Tappen 2022-04-13 08:26:32.497 PM

ICO bonus and other payments of the sort

Chris Ferraro 2022-04-13 08:26:51.790 PM

but top employees did not buy in the first place, they were awarded

Dean Tappen 2022-04-13 08:26:58.673 PM

Correct

Chris Ferraro 2022-04-13 08:27:51.737 PM

and there was a short lock up period?

Dean Tappen 2022-04-13 08:28:18.707 PM

Yeah in some cases no lock up

Chris Ferraro 2022-04-13 08:28:40.507 PM

thats insane

Chris Ferraro 2022-04-13 08:28:44.087 PM

who can stop that?

Dean Tappen 2022-04-13 08:29:15.253 PM

Not sure this is why I'm bringing it up to you - if anyone ever found out our position and how much founders took in USD could be a very very bad look

Chris Ferraro 2022-04-13 08:30:52.307 PM

absolutely. my point is all CEL awards should vest like equity options 4 yr

Dean Tappen 2022-04-13 08:31:56.927 PM

Agreed but that is not the reality and I think us spending any money on buy backs given our situation is bad. We are using users USDC to pay for employees worthless CEL

Dean Tappen 2022-04-13 08:32:14.637 PM

All because the company is the one inflating the price to get the valuations to be able to sell back to the company

Dean Tappen 2022-04-13 08:32:32.520 PM

And the same people ordering buying in the markets are the same people selling their tokens when the price appreciates

Chris Ferraro 2022-04-13 08:33:01.517 PM

should be awarded, 4 year vest, with scheduled selling

Dean Tappen 2022-04-13 08:33:15.970 PM

Yeah that would make sense to me